



Epsom Girls Grammar School

Te Kura Tuarua o Ngā Taitamāhine o Maungawhau

Policy Title:	TE TIRITI O WAITANGI	
Approved by:	School Board	Board Meeting: August 2025
Contact:	Senior Leadership Team	Review Date: August 2028

Rationale

Epsom Girls Grammar School (“EGGS”, the/our “School”) recognises Te Tiriti O Waitangi as the founding document of Aotearoa-New Zealand. EGGS is committed to upholding the principles of partnership, protection and participation.

Scope

This policy applies to all members of the School Board, School employees, current students and their parents/legal guardians and members of the School community.

Purpose

This policy outlines how EGGS intends to uphold the principles of Te Tiriti:

1. Partnership
 - a. EGGS recognises Māori as tangata whenua;
 - b. EGGS recognises Ngāti Whātua Ōrākei as mana whenua and is guided by their tikanga and kawa; and
 - c. EGGS is empowered to exercise kāwanatanga with special consideration to tino rangatiratanga exercised by Māori, managed in the spirit of partnership for mutual benefit.
2. Protection
 - a. EGGS is committed to meeting the specific needs of Māori by taking all reasonable and practical steps to protect te reo Māori, tikanga Māori, which underpins how tino rangatiratanga is exercised, mātauranga Māori, and taonga Māori.
3. Participation
 - a. EGGS supports Māori participation in planning, policies, and decision-making that affect Māori needs and interests.
 - b. EGGS is committed to delivering equitable outcomes for Māori.

Responsibilities

EGGS will:

1. Develop policies and practices for the School with consideration to tikanga Māori;
2. Provide opportunities for all students and staff to learn te reo Māori me ōna tikanga;
3. Monitor and support academic and co-curricular achievement of Māori students to foster a culture of excellence;
4. Monitor and support the well-being of Māori students and staff;
5. Celebrate significant Māori events that promote te reo Māori me ōna tikanga.

Policy Review

This policy was prepared/reviewed and presented to the School Board for endorsement on 26 August 2025 by the Māori and Pasifika Committee, and will be reviewed in accordance with the Board's programme of self-review.

Signed:

Tahei Simpson

Board Chair

A handwritten signature in black ink, appearing to be 'Tahei Simpson', written in a cursive style.

Dated: 26 August 2025

APPENDIX 1

Definitions

Te Tiriti O Waitangi	The version of the Treaty of Waitangi signed by Ngāti Whātua Ōrākei
Tangata whenua	Original inhabitants of Aotearoa before British colonisation
Mana whenua	Tangata whenua with authority over a specific location
Tikanga Māori	Customary practices, laws, principles, and values that underpin how tino rangatiratanga is exercised
Kawa	Protocols, etiquette
Kāwanatanga	Absolute authority
Tino rangatiratanga	Māori sovereignty
Te reo Māori	The Māori language
Mātauranga Māori	Māori knowledge, wisdom and understanding
Taonga Māori	A necklace (that is never removed), made of greenstone or bone
Me ōna tikanga	Including cultural practices, knowledge and beliefs