



**EPSOM GIRLS GRAMMAR SCHOOL
BOARD**

MINUTES

*A Meeting of the School Board
will be held in the Boardroom of Epsom Girls Grammar School
on **22 January 2025** from **5.30pm to 7.30pm***

1.	<p>PRESENT: Tahei Simpson (Chair), Tovia Va’aelua (Deputy Chair - arrived 5.50pm); Michael Alofa (Parent Rep), Murray Burt (Parent Rep - online), Kirstin Kane (Parent Rep), Andrew Patrick (Parent Rep - arrived 6.15pm), Ria Pou (Co-opted Whānau Rep); Brenda McNaughton (Principal); Joanna Bartch (Assistant Principal); Mereana McKenzie-Downey (Deputy Principal); Jasmine Huang (Student Rep)</p> <p>APOLOGIES: Rachel Heeney (Staff Rep); Jennifer Matthews (Deputy Principal); Catherine Readhead (Board Secretary)</p> <p>ABSENT: Tric Milner (Deputy Principal), Kate Slattery (Deputy Principal), Catherine Knowles (Deputy Principal)</p>	5.30pm
2.	<p>BLESSING OF KAI</p> <ul style="list-style-type: none">• Tahei Simpson	5.35pm
3.	<p>OPENING KARAKIA:</p> <ul style="list-style-type: none">• Tahei Simpson	5.45pm
4.	<p>WHAKAWHANAUNGATANGA</p>	5.50PM
5.	<p>BOARD ISSUES</p> <ul style="list-style-type: none">• Annual Plan 2025 Drafted by the Senior Leadership Team with input from staff, and presented to the Board for ratifying.<ul style="list-style-type: none">○ Discussion<ul style="list-style-type: none">■ Values: Courage, Manawa Reka, Community, Aroha<ul style="list-style-type: none">• Discussion raised by Michael Alofa over changing the values of Curiosity to Manawa Reka and Compassion to Aroha, and whether it was better for them all to be in both English and Māori, for the benefit of non-Māori speaking students• SLT had discussed the wording and felt manawa-reka and aroha better encapsulated the intended meaning of curiosity and compassion, whereas courage and community were more succinct in English• Dual wording would be too long, many Māori words are already part of the New Zealand vernacular, adding two more enriches our vocabulary, providing words that best describe the intended meaning, whether in English or Māori■ Dual Pathways timing<ul style="list-style-type: none">• Proposal to be decided at the end of term 1.	6.00pm

	<ul style="list-style-type: none"> ■ Staff wellbeing <ul style="list-style-type: none"> ● Confirming specific actions and initiatives are included explicitly in the Annual Plan and discussion had around monitoring and getting regular updates on this. Michael specifically asked the Principal about her wellbeing after a year in the role and asked each of the teachers present how staff were feeling at the outset of a new academic year. ■ Māori and Pasifika achievement <ul style="list-style-type: none"> ● Clarity around wording sought to ensure that the School is committed to lifting Māori and Pasifika achievement in 2025 <p><i>Move: That the Annual Plan 2025 be accepted with the proposed changes to wording as discussed above.</i></p> <p style="text-align: right;">Moved Tahei Simpson (Chair) / CARRIED by unanimous vote</p>	
6.	CLOSING KARAKIA:	7.12pm

Time keeper: Tovia Va'aelua

Finish: 7.30pm

In Committee: N/A

NEXT BOARD MEETING: 5.30pm Tuesday 25 February 2025, EGGS Boardroom

Signed:

Tahei Simpson

Board Chair



Dated: 25 February 2025